

## Environmental Impact Report

In the last year we have used 2,3439 kw of electricity, created 0.108896667 tonnes of landfill waste, 0.036616667 tonnes of recycled waste and used 13.2 m<sup>3</sup> of water.

Within this time, we've part-returned to office working, with most employees working from our HQ 2 days a week. We know that we need to mitigate this impact.

- We've worked with our Landlord to switch our energy provider to a green energy supplier,
- We're using smart switches for all devices possible,
- Our cisterns now contain HypoBlocks,
- and we're trialling the use of Framework Laptops to mitigate our electrical waste (which is disposed of using a trusted electrical waste company)

We've also created an environmental procurement policy and a guide for our employees kitting out their homeworking offices. And all of this rests on our [Environmental Policy Statement](#).